

# Unlock Funding to Support Your Neurodivergent Staff





We are thrilled to offer you the opportunity to participate in the Rethinking Dyslexia Job Access Program, supported by the Federal government Job Access initiative. This groundbreaking program is designed to empower your dyslexic and neurodivergent employees, transforming your workplace into a hub of innovation and success.

By joining forces with us, you'll embark on a journey towards fostering a more inclusive working environment, unleashing the hidden potential of your talented dyslexic workforce. With our comprehensive support and tailored interventions, we'll equip your employees with the tools and strategies they need to thrive in their roles and surpass expectations.

As an employer with neurodivergent staff, including those with Dyslexia, ADHD, and ASD, you can apply for annual funding to provide them with the support they deserve.

# Take advantage of the following funding options:

- 1.1:1 Learning and Development
  Support: Receive up to \$1500.00
  per neurodivergent employee for
  personalised, one-on-one support.
  Our tailored program ensures that
  your dyslexic employees thrive in
  their roles by developing effective
  strategies, boosting their confidence,
  and empowering them every step of
  the way.
- 2. Awareness and Training Funding:
  Access \$1500.00 per employee to
  invest in awareness and training
  initiatives. If you have multiple
  employees, you can pool this funding
  to offer a broader range of training
  options, creating a more inclusive
  work environment for all.

## **Program Highlights:**

- 1. Individualised Support: Our 1:1 tailored support program is designed to cater to the unique needs of your dyslexic employees. We provide personalised assistance to help them excel in their roles, ensuring their success and growth.
- 2. Interactive Workshops: Equip yourself and your team with essential knowledge and skills through our engaging workshops. Topics covered include "Dyslexia Awareness: Unleashing Hidden Potential," "Empowering Managers for Success: Embracing Dyslexic Talent in the Workplace," and "Assistive Technologies and Creating Inclusive Workplaces: Accommodations for Dyslexic Employees."

Please contact us for a full list of training and consultation options.





### **Eligibility Requirements**

To participate in this program, your employee must:

- Provide evidence of their diagnosis
- Work more than 8 hours a week
- Be an Australian resident or citizen

At re:think dyslexia, we understand that your time is valuable. That's why we handle all the paperwork required to secure this funding at no extra cost to you. We conduct an initial meet and greet with your employee, collecting the necessary information for the Job Access application, including the re:think dyslexia client consent form.

As the employer, you need to provide proof of employment, either through the employee's contract or the Job Access form provided. Once finalised, you will receive a Letter of Approval from Job Access.

The Job Access initative is a reimbursement scheme. As the employer you will need to pay re:think dyslexia for the services delivered and then you will be reimbursed by Job Access.



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## **Program Commitment**

Once approved, your employee will gain access to the following benefits:

- 4 x 1-hour learning and development sessions
- A 30-minute debrief session with their line manager and relevant personnel, including recommendations derived from the sessions

We collaborate with you to determine the most suitable training workshop for your business needs. Remember to book your training sessions within two weeks of approval and ensure delivery within two months. The duration of training sessions will be tailored based on your chosen training solution.

### Support for Self-Diagnosed Employees:

For employees who are self-diagnosed, we offer additional support. A Learning Disability Screening Assessment is available, which can be used for Job Access applications. This assessment can be facilitated at an extra cost of \$600.00, which can be covered by either the employer or the employee.

Don't miss this opportunity to unlock funding and create a more inclusive workplace for your neurodivergent staff.

Contact us today at <a href="mailto:hello@rethinkdyslexia.com.au">hello@rethinkdyslexia.com.au</a>
to get started and embark on a journey of empowerment and success!

Note: This information is subject to change and may vary based on the latest guidelines provided by Job Access.